

UKRI FLF Round 11

Internal selection at the University of Glasgow



Plan for today

- Welcome and introductions
- Overview of the UKRI Future Leaders Fellowship
- Summary of our process at UofG
- How to fill in the application
- What support you will receive if selected to apply
- Time for questions



University
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Future Leaders Fellowships



UK Research
and Innovation

Pre-announcement: Future Leaders Fellowship: round 11

Key points

- Establish/transition to independence
- Based at UK research organisation
- Standard UKRI funding
- Opens on 2nd Feb 2026
- Closes 16th June 2026

Opportunity status:	Upcoming
Funders:	UK Research and Innovation
Funding type:	Fellowship
Total fund:	£110,000,000
Publication date:	2 December 2025
Opening date:	2 February 2026 9:00am UK time
Closing date:	16 June 2026 4:00pm UK time

Apply for funding to support ambitious research and innovation across UK Research and Innovation (UKRI)'s remit. You must be an early career researcher or innovator who is either:

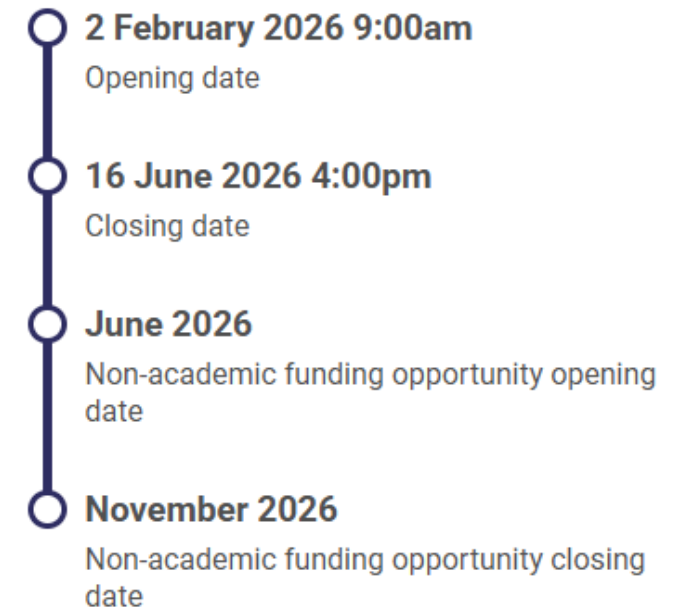
- looking to establish or transition to independence
- developing your own original and ambitious plans within a commercial setting

You must be based at, and have the support of, a UK research organisation eligible for UKRI funding.

There is no minimum or maximum project cost. UKRI will fund 80% of the full economic cost (FEC).

- ! This is a pre-announcement and the information may change.
- ! The funding opportunity will open on 2 February 2026. More information will be available on this page then.

Timeline



<https://www.ukri.org/opportunity/future-leaders-fellowship-round-11/>

Future Leaders Fellowships: round 10

Key points

- Same deal – must be an ECR looking to establish/transition to independence, based at UK-based research organisation. No eligibility rules based on whether you currently hold a permanent or open-ended position or job role (although this currently impacts LKAS)
 - Not eligible if already achieved research independence (funding) or senior academic role
- No minimum or maximum funding (this will be the same in Rd 11 we believe)
- Fellowships last four years, with option to apply for three-year extension (4+3 model)

In your application, you must clearly demonstrate and articulate the following:

- what you are hoping to achieve with and how will you deliver your proposed work
- why you are the right individual to successfully deliver the proposed work
- why this fellowship is the right way to develop your career and how you will use it to benefit others
- how the host organisation will support your fellowship
- what the ethical and RRI implications and issues are relating to the proposed work
- what you will need to deliver your proposed work and how much it will cost

Future Leaders Fellowships are personal awards to support fellows to develop as impactful and influential research or innovation leaders.

<https://www.ukri.org/opportunity/future-leaders-fellowships-round-10/>



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Future Leaders Fellowships: round 10

UKRI ask their reviewers to consider...

Vision and Approach:

- Is the proposed work original, important, and of excellent quality?
- Are the aims and objectives clearly defined and achievable with the proposed approach?
- Is the methodology (if applicable) robust, detailed, and appropriate? What could they do better? Are there alternative approaches that might be considered?
- What are the key strengths and weaknesses?
- Are there major flaws or weaknesses?

Applicant Capability to deliver:

- Have they shown the right balance of skills and aptitude to deliver the proposed work?
- In what ways has the Project Lead(s) evidenced the relevant experience (appropriate to career stage) to make best use of the benefits presented by this funding opportunity to develop their career?

Career Development:

- Will the fellowship provide a feasible and appropriate trajectory for their personal development and to achieve their stated career development goals?

Host support:

- Is there evidence that the host organisation will support the fellow?
- What evidence has the applicant provided in terms of host support, for example, how will the research environment contribute to the success of the work in terms of suitability of the host organisation and strategic relevance to the project?
- What development and training opportunities will be provided, and/or financial or practical support?

Ethics and responsible research and innovation (RRI)

- Has the applicant identified and evaluated the relevant ethical or responsible research and innovation considerations
- Are there any that have not been considered?

Resources and cost justification

- Are the resources comprehensive, appropriate, and justified?
- Does the proposal represent the optimal use of resources to achieve the intended outcomes, and will it maximise potential outcomes and impacts?

<https://www.ukri.org/wp-content/uploads/2023/02/UKRI-310725-FLF-ReviewersQuickGuide-July2025.pdf>

<https://www.ukri.org/wp-content/uploads/2023/02/UKRI-310725-FLF-ReviewersGuidance-V13-July2025.pdf>



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UKRI FUTURE LEADERS FELLOWSHIPS ROUND 11

UKRI has released their pre-announcement for Round 11 of its Future Leaders Fellowship scheme. The scheme will open on 2 February 2026, with an external deadline of 16 June 2026. Due to the nature of this scheme, the University of Glasgow is able to submit a limited number of applications and will run an internal selection process. As with previous rounds, this process will be designed with applicant support in mind and will work alongside the UKRI timelines.

Please check with your School/College Research Office for any local processes associated with this call and to submit an Expression of Interest.

→ [UKRI FLF Round 11 Pre-Announcement](#)

Find out more

- [Future Leaders Fellowships](#)
- [Future Leaders Fellows Development Network](#)

Birmingham City University recently held an FLF event, *Unlocking Potential: Navigating Round 11 of the Future Leaders Fellowships*. Please find below the documents overviewing the BCU event.

- [FLF Round 11 Event Notes \(BCU\)](#)
- [FLF Round 11 FAQ \(BCU\)](#)

<https://www.gla.ac.uk/myglasgow/ris/researchinitiatives/fundingschemes/demandmanagedcalls/ukri-flf/>

FLF AT THE UNIVERSITY OF GLASGOW

The University of Glasgow has a strong track record of success in previous rounds of the FLF. You can read about our four recent Round 6 FLF awardees [here](#), our two awardees in Round 7 [here](#) and our most recent success in Round 8 [here](#). The University is also a partner in the [FLF Development Network](#).

+ Expressions of Interest

+ Internal timelines

+ Additional support

+ EDI commitment at the University of Glasgow

+ General Queries

– Internal timelines

The internal timeline for the selection process at the University of Glasgow will be roughly as follows:

Action	Timeline
Inviting intention to submit in anticipation of UKRI FLF Round 11 pre-announcement	October 2025
Expected UKRI FLF Round 11 pre-announcement	Nov-Dec 2025
UofG UKRI FLF Round 11 Webinar	
→ Registration link	9 December 2025, 13:00
Colleges to complete the internal selection process, identifying their top selected applicants and send associated materials to the SRI team	6 March 2026
Institutional selection panel completed	
- Internal panel meet to select 6 applications and 2 reserves, all applicants informed of outcome	w/c 23 March 2026
Bid development workshops for applicants / Ignite Lite	30 March-June 2026
Submission of full external applications	June 2026 (exact date TBD)

Internal Process at UofG



School/College selection processes take place. Applicants revise for institutional panel.

College Deadlines

MVLS: Please check with Schools for internal deadlines

COSE: 30th January

COAH: 2nd February

COSS: 16th February

College Contacts

MVLS: mvls-research-office@glasgow.ac.uk

COSE: scieng-submit@glasgow.ac.uk

COAH: arts-researchoffice@glasgow.ac.uk

COSS: socsci-research-office@glasgow.ac.uk

Internal timeline and details

- The dates are not expected to change and you should get in touch with key contacts in School/College to be kept up to date:
 - School selection will likely conclude by early-mid-February, so will have a closing date at end of January
 - College selection will take place at the end of February/beginning of March
 - It WILL VARY across the Schools/Colleges
 - Institutional selection
 - Each College nominates **THREE applications** only by **6th March 2026**
 - Institutional panel chaired by Vice-Principal Research and Knowledge Exchange, with panel members/reviewers from across Colleges who are a combination of, if possible, FLF holders and FLF panel members. Panel meets **w/b 23rd March 2026**
 - UofG can submit **SIX applications** in total – we select 6 + 2 reserves
 - A video recording is required to provide additional context to our institutional panel. It is not assessed.
 - Selected candidates provided with comprehensive support – more later



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Completing our application form

Guidance Notes

UKRI FLF Round 11 is set to open on 2 February 2026 and close 16 June 2026. This form will be updated with specific dates and call guidance once confirmed by UKRI. This call retains the institutional cap at 6 for the University of Glasgow.

Completing your internal selection application form

This form has 7 sections:

- Section 1: Candidate details.
- Section 2: Project details and summary
- Section 3: Vision and approach
- Section 4: Ability to Deliver
- Section 5: Career Development
- Section 6: Strategic fit to host School/College/Institution
- Section 7: Statement from candidate's academic sponsor detailing their support for the applicant and their proposal

Prospective candidates should use the call guidance as a reference when completing this form.

Sections 1 and 2 introduce you as a candidate and your project; they provide context for our reviewers and will not be assessed. **Sections 3, 4 and 5** map directly to the UKRI FLF application sections and will be used to assess our applicants. **Section 6** provides an opportunity for you and your academic sponsor to provide context on the strategic fit of the candidate to the School/College/Institution. We would encourage you to complete this statement with their support. **Section 7** should be completed by your academic sponsor and is an opportunity for them to show support for your application by indicating how you will make an excellent Future Leaders' Fellow and why this proposal is highly competitive. These final two sections will not be scored but will be discussed at panel meetings for additional context.

How your application will be assessed

Your application will be assessed solely on the criteria outlined in the call documentation. Initial assessment by your prospective host School will determine which applicants they wish to support. The number of applications each School can support will be determined in consultation with the affiliated College. If selected by your School, your application will be assessed by your College alongside all other prospective candidates from that College. Each of our four Colleges will be permitted to put forward a maximum of three candidates for institutional selection. Our institutional panel will be composed of FLF holders and panel members and chaired by Professor Chris Pearce, Vice-Principal Research and Knowledge Exchange. The University of Glasgow has a capped submission of six applicants for this opportunity.

At both the College and Institutional selection stages panel rovers will sit on all panels to ensure constituency between panels and enable a fair and robust selection. Rovers will operate in pairs and drawn from a small pool of trained professional services staff with knowledge and experience of this funding opportunity.

Sections 3, 4 &
5 are core of
why you are
FLF ready

Section 6
provides context
of how you/your
research fits
UofG

Section 7 is
endorsement or
support from
UofG staff
member

Only what's in
the application
that's assessed

College and
Institution panel
has rovers



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1. Candidate Details (please complete all fields)	
Title	
Surname	
First Name(s)	
Current institutional affiliation	
School/Research Institute, if internal candidate	
UKRI Council Discipline Remit	
Staff ID Number (internal only)	
<small>Staff ID numbers will be used to collect the Diversity Monitoring Data required by UKRI from all FLF host institutions. This data will be collected anonymously via the P&OD Diversity Data Request and will not be utilised in the selection process.</small>	
<small>If you are an external candidate, please complete the following internal Diversity Monitoring Survey: https://uofg.qualtrics.com/jfe/form/SV_8G3TrtJBx2FNqHY</small>	
<small><input type="checkbox"/> I confirm that I'm an external applicant and have completed the Diversity Monitoring Survey.</small>	

Your personal details, including current host institute

Closest aligned UKRI council

Staff ID number/EDI form completed (UofG required to submit inclusive selection statement)

2. Project Details	
Project Title	
Co-investigators	
Project partners	
Project Summary (200 words max.) <small>Describe your project, including the key questions to be addressed, using terms that are accessible to a non-specialist audience.</small>	

Project title – at this time

CoIs – these are now strongly discouraged, only in exceptional circumstances

Project partners – e.g. an external org/company who are key to the fellowship delivery

A summary of your proposed research, understandable to a lay-person



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Novelty shines through

Balances realism and
ambition – what is possible
in the time you have?

Make YOU the central
focus of the research

Be specific where you can be

3. Vision and Approach (1000 words max.)

Outline your Fellowship vision and approach, using the UKRI FLF guidance. This is a shortened version of the full proposal, but you should include enough for assessment by our reviewers. The box below contains the criteria from the online guidance; you may not address every point below.

For the Vision, explain how your proposed work:

- *is of excellent quality and importance within or beyond the field(s) or area(s)*
- *has the potential to advance current understanding, or generate new knowledge, thinking or discovery within or beyond the field or area of its focus*
- *is timely, given current trends, context, and needs*
- *impacts world-leading research, society, the economy or the environment*

In the Vision section we also expect you to:

- *identify the potential direct or indirect benefits and who the beneficiaries might be*

For the Approach, explain how you have designed your work so that it:

- *is effective and appropriate to achieve your objectives*
- *is feasible, and comprehensively identifies any risks to delivery and how you will manage them*
- *uses a clearly written and transparent methodology (if applicable)*
- *summarises the previous work and describes how you will build on and progress this work (if applicable)*
- *will maximise translation of outputs into outcomes and impacts*

Within the Approach section we also expect you to:

demonstrate access to the appropriate services, facilities, infrastructure, or equipment to deliver the proposed work

Explains the WHAT and
the HOW of your
research

Timeliness – why now?
Think grand challenges,
UK policy, funding
priorities etc

Impact and beneficiaries – short,
medium, long-term



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4. Ability to Deliver (1000 words max.)

Outline why you are the right individual to be awarded this fellowship.

Evidence of how you have:

- the relevant experience (appropriate to career stage) to make best use of the benefits presented by this funding opportunity to develop your career
- the right balance of skills and aptitude to deliver the proposed work
- contributed to developing a positive research environment and wider community
- the appropriate team working or leadership skills (appropriate to career stage)

You may demonstrate elements of your responses in visual form if relevant.

Use the *Résumé for Research and Innovation (R4RI)* format to showcase the range of relevant skills you have and how this will help to deliver the proposed work. You can include specific achievements and choose past contributions that best evidence your ability to deliver this work.

Complete this section using the following R4RI module headings. You should use each heading once, see the [UKRI guidance on R4RI](#). You should consider how to balance your answer, and emphasise where appropriate the key skills you bring:

- contributions to the generation of new ideas, tools, methodologies, or knowledge
- the development of others and maintenance of effective working relationships
- contributions to the wider research and innovation community
- contributions to broader research or innovation, users and audiences, and towards wider societal benefit

You should complete this section as a narrative. Do not format it like a CV.

This is a narrative CV – it lets you add context to what makes you a credible FLF candidate

It is not a list or standard CV – this format gives you a chance to provide additional detail.

E.g., “*Glasgow Science Festival stall, 2025*” becomes “*In 2025 I created, developed and led a demonstration stall to explain cell division to members of the public, interacting with hundreds of attendees and being invited to lead further activities in local schools.*”

Four sections, focussed on what you have done to be ready for an FLF



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If ability to deliver
looked into past,
career development
looks to future

FLF positions you as
a 'future leader' –
explain how here

5. Career development (500 words max.)

Why is this fellowship the right way to develop your career and how will you use it to benefit others? Use the amended guidance here as a basis to identify why this fellowship opportunity is right for you.

Ensure that you have identified:

- career development goals appropriate to the fellowship funding opportunity
- how the fellowship will provide a feasible and appropriate trajectory for your personal development and to achieve your stated career development goals (as appropriate to your career stage and field)
- how you will instigate positive change in the wider research and innovation community, for example through Equality Diversity and Inclusion (EDI), advocacy or advisory roles, stakeholder engagement, participation in peer review, influencing policy, public engagement, or outreach

Within the Career development section, we also expect you to describe:

- how you will ensure continued research and professional development in those you will be managing on the project, to have a positive research and innovation experience, with opportunities or support to progress their own careers (useful links [Concordat to Support the Career Development of Researchers](#) and [Technician Commitment](#))
- how the proposed work will provide a feasible and appropriate trajectory for you to acquire additional skills, like research, leadership, communication and management

What is available at
UofG to develop
your career?

If you hire – everyone
does – what about your
team? PDRAs,
technicians, etc – how
are they developed?

FLF Development Network is
a key part – how do you use
it?

<https://www.flfdevnet.com/>

EVERYONE will say
they want a
permanent post –
how do you stand
out?

How do you take
added value from your
work? Opportunities
for growth, leadership
etc?

Temper ambition with
realism – think short,
medium, long term
and where you aim to
be

Completing our application form

6. Strategic fit to host School/College/Institution (300 words max.)

Outline why this proposal, and your prospective fellowship, is a strong strategic fit for the host School/College and the Institution. You should discuss this section with your supporting academic who can contribute to show a strong strategic fit.

How do you and your research fit into the host School and College?

What research activity is ongoing that you complement? What structures will you strengthen with your research?

Do your homework, and speak to colleagues about how you may fit in.

Neither section will be scored by our reviewers, but they will be used in discussion for context

7. Supporting academic statement (300 words max.)

This section should be completed by the supporting academic. You should detail why you believe the candidate has the potential to be an excellent Future Leader Fellow and explain why you believe this proposal is highly competitive, using the call guidance to help you create your statement.

Name	
Position	

This is NOT completed by you. Your academic sponsor endorses you as a candidate, providing context for why you are competitive and why your research is novel, exciting and fits into the existing School/College structure.

Often this is your PDRA supervisor/PI, or someone who knows your work well. It is a statement of support, akin to a job reference.

External candidates should approach Schools through HoS or DoR if they do not know someone within the School already

Supporting you to succeed

With the UKRI FLF & Beyond...

Who am I?

Dr Rhoda Stefanatos, Fellowships Development Manager

Get in touch: fellowshipsdevelopment@glasgow.ac.uk

Why am I here?

I am going to cover support available for applications for the UKRI Future Leaders Fellowship (FLF) and more generally.

Support for EOI Stage / Internal Selection

We've covered what the Internal selection process at Glasgow looks like.

You already have:

- Access to the EOI form
- Guidance on completing it
- Information on eligibility
- Links to UKRI FLF info session insights and FAQs

Support for EOI Stage / Internal Selection

You can also:

- Seek support and information from your local research office
- Guidance on suitability ie alignment between funder's expectations and your goals
- Review Annex A in UKRI FLF Guide for academic hosted applicants for readiness

Writing Your UKRI FLF EOI Workshop

Taking place on Thursday 8th January from 13.00 -16.00, online

It will:

- facilitate reflection on your research and leadership vision
- explore the UKRI FLF aims and criteria - eligible vs suitable
- support you to develop your expression of interest
- provide you with structured time to draft and develop key sections and practical tips for writing a compelling case

Registration link:

https://uofglasgow.zoom.us/meeting/register/GW9p_SqwQm6ChcoZBpMP_g



Additional Options

[UofG and Cross
Institutional Writing
Retreats](#)



[Ignite 2026 Talent
Lab](#)



[Inkpath](#)



Support for full application stage

Ignite FLF Program

Session	Date	Focus
Ignite FLF I	8th April	Intro & Panel Discussion
Ignite FLF II	15th April	Applicant Capability & Career Development
Ignite FLF III	26th May	Writing Retreat & Peer Feedback

Recap

Start early and engage with available support

Use workshops, writing retreats, and structured programs for targeted support.

Reach out to:

- your local research office for School and College level selection queries,
- SRI for queries on institutional selection
- Fellowships Development on for general fellowship support



