

Translation of April 2006 DDRB and associated pay increases to clinical academic pay scales (SCOTLAND)

The 2006 rates for England, Wales and Northern Ireland have been or will be issued separately.

**1 Staff not holding honorary consultant contracts
(lecturers, senior lecturers and readers)**

	1.4.05	1.4.06
Lecturer	28,307	28,930
	29,741	30,395
	31,174	31,860
	32,607	33,325
	34,337	35,092
	36,067	36,860
	37,796	38,628
	39,526	40,395
	41,255	42,163
	45,321	46,408
	49,042	50,219
	52,763 (i)	54,029 (i)
Senior Lecturer/Reader	45,321	46,408
	49,042	50,219
	52,763	54,029
	56,488 (ii)	57,843 (ii)
	61,234 (ii)	62,703 (ii)
	64,515 (ii)	66,063 (ii)

Notes

- (i) This point was introduced on 1 April 2002 and relates only to dentists paid on clinical academic pay scales.
- (ii) These points have no equivalent DDRB pay spine point and a 2.4% increase has been applied in line with the increase in the other points on the Senior Lecturer/Reader scale.

2 Staff holding honorary consultant contracts (old contract)

	1.4.05	1.4.06
	57,370	57,944
	61,545	62,161
	65,721	66,378
	69,896	70,595
	74,658	75,404

3 New consultant contract: basic salary for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was on or after 1 April 2004

Seniority Point	Pay Point	Salary 1.4.05	Salary 1.4.06
1	1	69,298	69,991
2	2	71,498	72,213
3	3	73,699	74,436
4	4	75,899	76,658
5	5	78,094	78,875
6	5	78,094	78,875
7	5	78,094	78,875
8	5	78,094	78,875
9	5	78,094	78,875
10	6	83,320	84,154
11	6	83,320	84,154
12	6	83,320	84,154
13	6	83,320	84,154
14	6	83,320	84,154
15	7	88,547	89,432
16	7	88,547	89,432
17	7	88,547	89,432
18	7	88,547	89,432
19	7	88,547	89,432
20	8	93,768	94,706

4 New consultant contract: pay progression arrangements based on 2006/07 rates for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was before 1 April 2004 and who transferred to the new contract under the provisions of paragraphs 14.2.3, 14.2.4 or 14.2.6 of the terms and conditions of service for consultant grade staff in Scotland

Seniority (years) as at 1 April 2003	Current Salaries / Interval (years)	Basic Salary
21+	From 1 April 2006	94,706
20	From 1 April 2006 1	89,432 94,706
19	From 1 April 2006 2	89,432 94,706
18	From 1 April 2006 2	89,432 94,706
17	From 1 April 2006 1 2	84,154 89,432 94,706
16	From 1 April 2006 1 3	84,154 89,432 94,706
15	From 1 April 2006 1 4	84,154 89,432 94,706
14	From 1 April 2006 2 4	84,154 89,432 94,706
13	From 1 April 2006 2 5	84,154 89,432 94,706
12	From 1 April 2006 3 5	84,154 89,432 94,706
11	From 1 April 2006 1 3 5	78,875 84,154 89,432 94,706
10	From 1 April 2006 1 4 5	78,875 84,154 89,432 94,706
9	From 1 April 2006	78,875

	1	84,154
	5	89,432
	5	94,706
7-8	From 1 April 2006	78,875
	2	84,154
	5	89,432
	5	94,706
6	From 1 April 2006	78,875
	2	84,154
	5	89,432
	5	94,706
5	From 1 April 2006	78,875
	3	84,154
	5	89,432
	5	94,706
4	From 1 April 2006	78,875
	3	84,154
	5	89,432
	5	94,706
3	From 1 April 2006	78,875
	4	84,154
	5	89,432
	5	94,706
2	From 1 April 2006	78,875
	5	84,154
	5	89,432
	5	94,706
1	From 1 April 2006*	76,658
	1	78,875
	5	84,154
	5	89,432
	5	94,706

* (or anniversary of appointment if appointed after 1 April 2003)

5 New consultant contract: arrangements for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was before 1 April 2004 and who transfer to the new contract before 1 April 2008 under the provisions of paragraphs 14.2.7 to 14.2.9 of the terms and conditions of service for consultant grade staff in Scotland

(a) Salary upon transfer based on 2006/07 rates

Spine Point	Seniority (years)	Starting Salary
0	1	69,991
1	2	70,545
2	3	71,099
3	4	71,658
4 (<1 year @ max)	5	76,658
4 (+1 year @ max)	6	77,766
4 (+ 2 - 24 years @ max)	7-29	78,875
4 (>25 years @ max)	30+	84,154

(b) Subsequent pay progression at 2006/07 rates

Seniority (years)	Interval (years)	Basic Salary
30+	1	89,432
	1	94,706
21 – 29	1	84,154
	1	89,432
	1	94,706
20	1	84,154
	2	89,432
	1	94,706
19	1	84,154
	2	89,432
	2	94,706
18	2	84,154
	1	89,432
	2	94,706
17	2	84,154
	2	89,432
	2	94,706
16	3	84,154
	1	89,432
	3	94,706

15	3	84,154
	1	89,432
	4	94,706
14	3	84,154
	2	89,432
	4	94,706
13	3	84,154
	2	89,432
	5	94,706
12	3	84,154
	3	89,432
	5	94,706
11	4	84,154
	3	89,432
	5	94,706
10	4	84,154
	4	89,432
	5	94,706
9	4	84,154
	5	89,432
	5	94,706
7-8	5	84,154
	5	89,432
	5	94,706
6	1	78,875
	4	84,154
	5	89,432
	5	94,706
5	1	77,766
	1	78,875
	4	84,154
	5	89,432
	5	94,706
4	1	74,436
	1	76,658
	1	78,875
	3	84,154
	5	89,432
	5	94,706
3	1	73,322
	1	76,658
	1	78,875
	4	84,154
	5	89,432
	5	94,706

2	1	72,213
	1	76,658
	1	78,875
	5	84,154
	5	89,432
	5	94,706
1	1	71,099
	1	74,436
	1	76,658
	1	78,875
	5	84,154
	5	89,432
	5	94,706

6 Consultants - discretionary points

	1.4.05	1.4.06
	3,021	3,052
	6,042	6,104
	9,063	9,156
	12,084	12,208
	15,105	15,260
	18,126	18,312
	21,147	21,364
	24,168	24,416

7 Consultants - distinction awards

	1.4.05	1.4.06
A+	71,583	72,299
A	52,750	53,278
B	30,145	30,446

A further Update containing salary information for consultant clinical academics from 1 November 2006 will be issued once this information is available for NHS consultants.