

Clinical academic pay scales (Scotland) at November 2006

The November 2006 rates for England, Wales and Northern Ireland have been or will be issued separately.

**1 Staff not holding honorary consultant contracts
(lecturers, senior lecturers and readers)**

	1.4.05	1.4.06
Lecturer	28,307	28,930
	29,741	30,395
	31,174	31,860
	32,607	33,325
	34,337	35,092
	36,067	36,860
	37,796	38,628
	39,526	40,395
	41,255	42,163
	45,321	46,408
	49,042	50,219
	52,763 (i)	54,029 (i)
Senior Lecturer/Reader	45,321	46,408
	49,042	50,219
	52,763	54,029
	56,488 (ii)	57,843 (ii)
	61,234 (ii)	62,703 (ii)
	64,515 (ii)	66,063 (ii)

Notes

- (i) This point was introduced on 1 April 2002 and relates only to dentists paid on clinical academic pay scales.
- (ii) These points have no equivalent DDRB pay spine point and a 2.4% increase has been applied in line with the increase in the other points on the Senior Lecturer/Reader scale.

2 Staff holding honorary consultant contracts (old contract)

1.4.05	1.4.06	1.11.06
57,370	57,944	58,632
61,545	62,161	62,899
65,721	66,378	67,167
69,896	70,595	71,434
74,658	75,404	76,300

3 New consultant contract: basic salary for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was on or after 1 April 2004

Seniority Point	Pay Point	Salary 1.4.06	Salary 1.11.06
1	1	69,991	70,822
2	2	72,213	73,071
3	3	74,436	75,320
4	4	76,658	77,569
5	5	78,875	79,812
6	5	78,875	79,812
7	5	78,875	79,812
8	5	78,875	79,812
9	5	78,875	79,812
10	6	84,154	85,153
11	6	84,154	85,153
12	6	84,154	85,153
13	6	84,154	85,153
14	6	84,154	85,153
15	7	89,432	90,495
16	7	89,432	90,495
17	7	89,432	90,495
18	7	89,432	90,495
19	7	89,432	90,495
20	8	94,706	95,831

4 New consultant contract: pay progression arrangements based on 2006/07 rates for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was before 1 April 2004 and who transferred to the new contract under the provisions of paragraphs 14.2.3, 14.2.4 or 14.2.6 of the terms and conditions of service for consultant grade staff in Scotland

Seniority (years) as at 1 April 2003	Current Salaries / Interval (years)	Basic Salary
21+	From 1 Nov 2006	95,831
20	From 1 Nov 2006 1	90,495 95,831
19	From 1 Nov 2006 2	90,495 95,831
18	From 1 Nov 2006 2	90,495 95,831
17	From 1 Nov 2006 1 2	85,153 90,495 95,831
16	From 1 Nov 2006 1 3	85,153 90,495 95,831
15	From 1 Nov 2006 1 4	85,153 90,495 95,831
14	From 1 Nov 2006 2 4	85,153 90,495 95,831
13	From 1 Nov 2006 2 5	85,153 90,495 95,831
12	From 1 Nov 2006 3 5	85,153 90,495 95,831
11	From 1 Nov 2006 1 3 5	79,812 85,153 90,495 95,831
10	From 1 Nov 2006 1 4 5	79,812 85,153 90,495 95,831
9	From 1 Nov 2006 1	79,812 85,153

	5	90,495
	5	95,831
7-8	From 1 Nov 2006	79,812
	2	85,153
	5	90,495
	5	95,831
6	From 1 Nov 2006	79,812
	2	85,153
	5	90,495
	5	95,831
5	From 1 Nov 2006	79,812
	3	85,153
	5	90,495
	5	95,831
4	From 1 Nov 2006	79,812
	3	85,153
	5	90,495
	5	95,831
3	From 1 Nov 2006	79,812
	4	85,153
	5	90,495
	5	95,831
2	From 1 Nov 2006	79,812
	5	85,153
	5	90,495
	5	95,831
1	From 1 Nov 2006*	77,569
	1	79,812
	5	85,153
	5	90,495
	5	95,831

* (or anniversary of appointment if appointed after 1 April 2003)

5 New consultant contract: arrangements for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was before 1 April 2004 and who transfer to the new contract before 1 April 2008 under the provisions of paragraphs 14.2.7 to 14.2.9 of the terms and conditions of service for consultant grade staff in Scotland

(a) Salary upon transfer based on November 2006 rates

Spine Point	Seniority (years)	Starting Salary
0	1	70,822
1	2	71,383
2	3	71,944
3	4	75,510
4 (<1 year @ max)	5	77,569
4 (+1 year @ max)	6	78,690
4 (+ 2 - 24 years @ max)	7-29	79,812
4 (>25 years @ max)	30+	85,153

(b) Subsequent pay progression at November 2006 rates

Seniority (years)	Interval (years)	Basic Salary
30+	1	90,495
	1	95,831
21 – 29	1	85,153
	1	90,495
	1	95,831
20	1	85,153
	2	90,495
	1	95,831
19	1	85,153
	2	90,495
	2	95,831
18	2	85,153
	1	90,495
	2	95,831
17	2	85,153
	2	90,495
	2	95,831
16	3	85,153
	1	90,495
	3	95,831

15	3	85,153
	1	90,495
	4	95,831
14	3	85,153
	2	90,495
	4	95,831
13	3	85,153
	2	90,495
	5	95,831
12	3	85,153
	3	90,495
	5	95,831
11	4	85,153
	3	90,495
	5	95,831
10	4	85,153
	4	90,495
	5	95,831
9	4	85,153
	5	90,495
	5	95,831
7-8	5	85,153
	5	90,495
	5	95,831
6	1	79,812
	4	85,153
	5	90,495
	5	95,831
5	1	78,690
	1	79,812
	4	85,153
	5	90,495
	5	95,831
4	1	75,320
	1	77,569
	1	79,812
	3	85,153
	5	90,495
	5	95,831
3	1	74,193
	1	77,569
	1	79,812
	4	85,153
	5	90,495
	5	95,831

2	1	73,071
	1	77,569
	1	79,812
	5	85,153
	5	90,495
	5	95,831
1	1	71,944
	1	75,320
	1	77,569
	1	79,812
	5	85,153
	5	90,495
	5	95,831

6 Consultants - discretionary points

	1.4.05	1.4.06	1.11.06
	3,021	3,052	3,088
	6,042	6,104	6,176
	9,063	9,156	9,264
	12,084	12,208	12,352
	15,105	15,260	15,440
	18,126	18,312	18,528
	21,147	21,364	21,616
	24,168	24,416	24,704

7 Consultants - distinction awards

	1.4.05	1.4.06	1.11.06
A+	71,583	72,299	73,158
A	52,750	53,278	53,911
B	30,145	30,446	30,808