

Clinical academic pay scales (Scotland) at April 2007

The April 2007 rates for England, Wales and Northern Ireland have been issued separately.

**1 Staff not holding honorary consultant contracts
(lecturers, senior lecturers and readers)**

	1.4.06	1.4.07
Lecturer	28,930	29,580
	30,395	31,045
	31,860	32,510
	33,325	33,975
	35,092	35,742
	36,860	37,510
	38,628	39,278
	40,395	41,045
	42,163	42,813
	46,408	47,408
	50,219	51,219
54,029 (i)	55,029 (i)	
Senior Lecturer/Reader	46,408	47,408
	50,219	51,219
	54,029	55,029
	57,843 (ii)	58,843 (ii)
	62,703 (ii)	63,703 (ii)
	66,063 (ii)	67,063 (ii)

Notes

- (i) This point was introduced on 1 April 2002 and relates only to dentists paid on clinical academic pay scales.
- (ii) These points have no equivalent NHS pay point and a £1,000 increase has been applied in line with the increase in the other points on the Senior Lecturer/Reader scale.

2 Staff holding honorary consultant contracts (old contract)

1.4.06	1.11.06	1.04.07
57,944	58,632	59,632
62,161	62,899	63,899
66,378	67,167	68,167
70,595	71,434	72,434
75,404	76,300	77,300

3 New consultant contract: basic salary for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was on or after 1 April 2004

Seniority Point	Pay Point	Salary 1.11.06	Salary 1.4.07
1	1	70,822	71,822
2	2	73,071	74,071
3	3	75,320	76,320
4	4	77,569	78,569
5	5	79,812	80,812
6	5	79,812	80,812
7	5	79,812	80,812
8	5	79,812	80,812
9	5	79,812	80,812
10	6	85,153	86,153
11	6	85,153	86,153
12	6	85,153	86,153
13	6	85,153	86,153
14	6	85,153	86,153
15	7	90,495	91,495
16	7	90,495	91,495
17	7	90,495	91,495
18	7	90,495	91,495
19	7	90,495	91,495
20	8	95,831	96,831

4 New consultant contract: pay progression arrangements based on 2007/08 rates for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was before 1 April 2004 and who transferred to the new contract under the provisions of paragraphs 14.2.3, 14.2.4 or 14.2.6 of the terms and conditions of service for consultant grade staff in Scotland

Seniority (years) as at 1 April 2003	Current Salaries / Interval (years)	Basic Salary
20+	From 1 April 2007	96,831
19	From 1 April 2007 1	91,495 96,831
18	From 1 April 2007 1	91,495 96,831
17	From 1 April 2007 2	91,495 96,831
16	From 1 April 2007 3	91,495 96,831
15	From 1 April 2007 4	91,495 96,831
14	From 1 April 2007 1 4	86,153 91,495 96,831
13	From 1 April 2007 1 5	86,153 91,495 96,831
12	From 1 April 2007 2 5	86,153 91,495 96,831
11	From 1 April 2007 3 5	86,153 91,495 96,831
10	From 1 April 2007 4 5	86,153 91,495 96,831
9	From 1 April 2007 5 5	86,153 91,495 96,831
7-8	From 1 April 2007 1 5 5	80,812 86,153 91,495 96,831
6	From 1 April 2007 1	80,812 86,153

	5	91,495
	5	96,831
5	From 1 April 2007	80,812
	2	86,153
	5	91,495
	5	96,831
4	From 1 April 2007	80,812
	2	86,153
	5	91,495
	5	96,831
3	From 1 April 2007	80,812
	3	86,153
	5	91,495
	5	96,831
2	From 1 April 2007	80,812
	4	86,153
	5	91,495
	5	96,831
1	From 1 April 2007*	80,812
	5	86,153
	5	91,495
	5	96,831

* (or anniversary of appointment if appointed after 1 April 2003)

5 New consultant contract: arrangements for staff holding honorary consultant contracts whose first appointment to a post on the consultant grade was before 1 April 2004 and who transfer to the new contract before 1 April 2008 under the provisions of paragraphs 14.2.7 to 14.2.9 of the terms and conditions of service for consultant grade staff in Scotland

(a) Salary upon transfer based on April 2007 rates

Spine Point	Seniority (years)	Starting Salary
0	1	71,822
1	2	72,383
2	3	72,944
3	4	73,510
4 (<1 year @ max)	5	78,569
4 (+1 year @ max)	6	79,690
4 (+ 2 - 24 years @ max)	7-29	80,812
4 (>25 years @ max)	30+	86,153

(b) Subsequent pay progression at April 2007 rates

Seniority (years)	Interval (years)	Basic Salary
30+	1	91,495
	1	96,831
21 – 29	1	86,153
	1	91,495
	1	96,831
20	1	86,153
	2	91,495
	1	96,831
19	1	86,153
	2	91,495
	2	96,831
18	2	86,153
	1	91,495
	2	96,831
17	2	86,153
	2	91,495
	2	96,831
16	3	86,153
	1	91,495
	3	96,831
15	3	86,153
	1	91,495
	4	96,831
14	3	86,153
	2	91,495
	4	96,831
13	3	86,153
	2	91,495
	5	96,831
12	3	86,153
	3	91,495
	5	96,831
11	4	86,153
	3	91,495
	5	96,831
10	4	86,153
	4	91,495
	5	96,831
9	4	86,153
	5	91,495
	5	96,831

7-8	5	86,153
	5	91,495
	5	96,831
6	1	80,812
	4	86,153
	5	91,495
	5	96,831
5	1	79,690
	1	80,812
	4	86,153
	5	91,495
	5	96,831
4	1	76,320
	1	78,569
	1	80,812
	3	86,153
	5	91,495
	5	96,831
3	1	75,193
	1	78,569
	1	80,812
	4	86,153
	5	91,495
	5	96,831
2	1	74,071
	1	78,569
	1	80,812
	5	86,153
	5	91,495
	5	96,831
1	1	72,944
	1	76,320
	1	78,569
	1	80,812
	5	86,153
	5	91,495
	5	96,831

6 Consultants - discretionary points

	1.4.06	1.11.06	1.4.07
	3,052	3,088	3,088
	6,104	6,176	6,176
	9,156	9,264	9,264
	12,208	12,352	12,352
	15,260	15,440	15,440
	18,312	18,528	18,528
	21,364	21,616	21,616
	24,416	24,704	24,704

7 Consultants - distinction awards

	1.4.06	1.11.06	1.4.07
A+	72,299	73,158	73,158
A	53,278	53,911	53,911
B	30,446	30,808	30,808